# Dan Delgado

## Summary

Enthusiastic hands-on contributor with over 20 years of experience in full-stack software development.

> 15+ years of experience: JavaScript SQL CSS vim Git

10+ years of experience: TypeScript MongoDB Node Express.js React

<u>When authoring</u>: consistently delivers maintainable software with a focus on quality and continuous improvement.

<u>When leading</u>: shelters team from excessive pressure, maintains technical standards, coaches junior teammates; all while making sure delivery is steady and nobody is blocked.

# Selected Skills

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elros.com.br

React Native Next.js Redux GraphQL PostgreSQL CI/CD Mocha/Jest Docker AWS Firebase

#### EDUCATION

- Attended PUC-Rio and pursued a Bachelor of Computer Science, awarded academic merit scholarship.
- **Certified MongoDB** Associate Developer.

Spoken Languages

- English, French, Portuguese (Fluent)
- German, Spanish (Conversational)
- Mandarin Chinese (Intermediate)

## **PROFESSIONAL EXPERIENCE**

Alcântara	Software Developer & Tech Lead	September 2020 – Present
		Remote

- Implement features and fix bugs across all layers of the stack & mobile; review code extensively.
- Foster culture of learning and trust, establishing psychological safety to empower teams to do their best work. Curate team processes and workflows to optimize quality and velocity.
- Define project scopes to maximize deliverability based on functional requirements and technical considerations, which also enables accurate pricing on proposals when bidding.

Solutions Architect October 2022 – June 2023 Remote

- Accepted a technical role within a sales team, as it seemed interesting and challenging.
- Served as technical expert in dozens of prospects and customers meetings. Performed discovery to understand their business and how can we help them achieve their goals. Designed data and system architectures, compiled requirements, established delivery scopes.
- Learned a huge amount about sales in general and selling software specifically. Took part in daily deal updates and funnel review, strategy meetings, QBRs, etc. Trained and applied Command of the Message and MEDDPICC.

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#### **Engineering Manager**

August 2018 - October 2019

Berlin

- Architected and implemented or delegated complex features. Reviewed code extensively. Led refactoring and migrations. Improved dev experience by automating menial tasks and refining CI.
- Improved workflows; facilitated team rituals; had regular 1:1s with each member. Spent time mentoring more junior engineers regarding their self-development and career progression.
- Organized technical discussions to enhance knowledge sharing.

onfare	Software Developer	

- Assembled a team and led it in implementing the company's core financial service, in F#. Collaborated closely with the financial team on domain logic.
- Implemented the event tracking system that fed into the BI pipeline.
- Migrated and oversaw the migration of most of the JavaScript codebase to TypeScript.

#### ArtFacts

#### Head of Frontend

September 2017 - September 2018 Berlin

- Finalized ongoing migration from previous UI framework to React. Brought in and disseminated knowledge and best practices with regards to frontend development, including code reviews, automated testing, CI, and linting.
- Collaborated with leadership to improve throughput by reducing scopes, prioritizing work items efficiently, and managing technical debt.

Creators Media	Software Developer	July 2013 – March 2017
		Berlin & Los Angeles

- Implemented features according to mock-ups and functional requirements.
- Worked on an authoring tool for staff writers and the public, incorporating third-party content integration in the tool and providing support for polls, quizzes, proofreading, and editorial features.
- Managed a remote developer for customizations on an open-source chat system.

EARLIER POSITIONS CONDENSED FOR BREVITY

WeGreen	Software Developer	February 2013 – June 2013 Remote & Berlin
Pontomobi	Software Developer	June 2012 — December 2012 Remote
Braspag/MundiPagg	Software Developer	August 2010 – May 2012 Rio de Janeiro
Fábrica Digital	Software Developer	March 2008 – February 2009 Rio de Janeiro

## Additional Skills

Angular Apollo AWS (DynamoDB, EC2, IAM, Lambda, RDS, S3) Android Apache Axios Backbone.js Bash C# Cordova CoffeeScript Cypress Delphi Elm Expo F# Figma iOS ISON Knockout.js Linux macOS Jasmine Jest jQuery Lua .NET Python **Redux Saga RESTful APIs Ruby on Rails** make **MySQL** nginx SOA SOAP Symfony **TypeORM** Unix Webpack Zod Zsh Sass Stylus

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